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Name (LAST, FIRST, MIDDLE), Date of Birth, Social Security Number, Email, Address (City, State, Zip), Personal Phone, Work Phone, Employer, Initials, Date, Fhdr

Deferred Compensation Plan (DCP) Enrollment Form

CONTRIBUTION ELECTION

Contributions to the plan are pre-taxed deductions from your pay. The maximum amount that may be contributed each year is the lesser of (a) 100% of your annual compensation, less contributions to retirement plans, OR (b):

Table with 5 columns: YEAR, NORMAL LIMITATION DEFERRAL, +, AGE 50 ADDITIONAL CATCH-UP, =, AGE 50 MAXIMUM DEFERRAL. Row 1: 2024, \$23,000, \$7,500, \$30,500

You will be notified if contributions designated on this form are expected to exceed IRS limitations. If you contribute to another section 457 tax-deferred plan during the year, please make certain you are within IRS limitations. If you are 50 or older, you may contribute up to the Age 50 Maximum Deferral. Please refer to the DCP handbook for more information.

Contribution Per Pay Period: \$, Frequency: Monthly = 12 per year, Bi-Weekly = 24 per year, Start Date: As soon as possible, After (PAYCHECK DATE)

Have you contributed to another 457 plan this calendar year? Yes No, Estimated Annual Salary: \$, I wish to defer from final sick/vacation leave pay, Termination Date, Deferral Amount: \$

INVESTMENT ELECTION

You must make your selection in whole increments. The total must equal 100%. This election will change the allocation of future contributions only. If you do not make an investment election, your contributions will be invested into a LifePath Index Fund based on your age. Allocations and transfers may be done using the Ameritas online account. Funds are not guaranteed as to rate of return or principal stability. Your employer and NPERS are held harmless against any losses in these funds. Please refer to the NPERS Annual Investment Report for information on the investment options.

Table with 3 columns: % Investor Select (24), % U.S. Bond Index (18), % Stable Value (10), % International Stock Index (BD), % U.S. Total Stock Market Index (BA), % Global Equity (BE), % U.S. Core Plus Bond (BF), % LifePath Index 2065* (BG), % LifePath Index 2060* (BH), % LifePath Index 2055* (BI), % LifePath Index 2050* (BJ), % LifePath Index 2045* (BL), % LifePath Index 2040* (BM), % LifePath Index 2035* (BN), % LifePath Index 2030* (BO), % LifePath Index 2025* (BP), % LifePath Index Retirement* (BQ)

*LifePath Index funds are a mix of stocks, bonds, etc. that gradually adjust to provide asset allocations that seek to mitigate risk closer to your intended retirement date.

AUTHORIZATION/SUBMISSION INSTRUCTIONS

State of Nebraska employees must use Workday for enrollment. However, for final vacation and sick leave payments, this paper form must be given to your payroll department, then given to NPERS. In the event of your death, your account will be paid per your beneficiary listing on file, or per the Nebraska Statutory Priority List. Funds may not be withdrawn until termination, retirement, or approved financial hardship.

Member Signature, Date

AGENCY ACTION: Please review this form and the instructions above (for deadlines). You will be notified when the member has been enrolled and deductions may begin.

Agency Signature, Agency, Agency No.