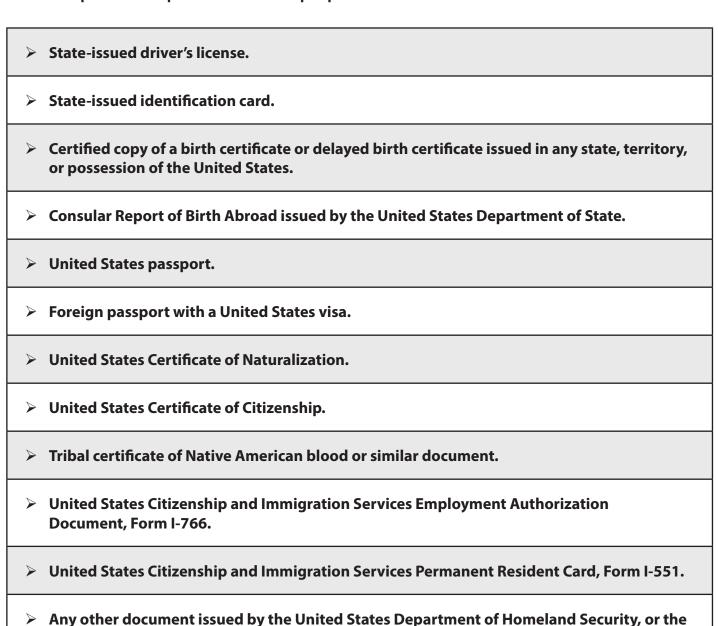
Immigrations Eligibility Guidelines

Per LB198 passage March 19, 2024

The plan employer shall maintain at least one of the following documents which shall be unexpired (if applicable to that form of proof), to demonstrate United States citizenship or lawful presence in the United States, when an employee is hired. Employers should be able to produce this document/copy if requested by NPERS. Documents that adequately prove citizenship or lawful presence for this purpose are:



United States Citizenship and Immigration Services granting employment authorization

in the United States and approved by the Public Employees Retirement Board.