

RETIREMENT NEWS

Nebraska Public Employees Retirement Systems

SJP • April 2010

PROVIDING
INFORMATION TO
JUDGES, PATROL AND
SCHOOL EMPLOYEES

RETIREMENT BOARD

Denis Blank
Chairperson
State Member

Glenn Elwell
Vice Chairperson
Patrol Member

Richard Wassinger
County Member

Randall Rehmeier
Judge Member

Mark Shepard
School Member

Janis Elliott
School Member

Donald Pederson
Member-at-large

Elaine Stuhr
Member-at-large

Jeffrey States
State Investment Officer

In this issue...

- NPERS Staff Accomplishments 2
- Important Change To Retirement News ... 3
- What a Difference a Year Makes! 3
- New State Investment Officer: Jeffrey States 3
- Unclaimed Retirement Funds 4
- Legislative Update 8



Director: Phyllis Chambers

RETIREMENT NEWS

Editor: John Winkelman
Asst. Editor: Angela Hatcher

Judge Camerer Retires

Judge G. Glenn Camerer retired on February 1, 2010, as County Judge for the Twelfth County Court Judicial District. He also resigned from the Public Employees Retirement Board (PERB), where he had represented the Judges Retirement Plan since 2006.

Before being appointed to the PERB, Judge Camerer had been active in retirement issues on behalf of the judges of Nebraska. A Scottsbluff resident, he is widely credited with starting problem-solving courts in Scotts Bluff County including juvenile, adult, and family drug courts. He was an active member of the Nebraska Supreme Court Committee on Problem-Solving Courts and on the Supreme Court Commission on Children in the Courts. He was also on the Legislative



PERB Chair, Denis Blank (right) presents Judge Camerer (left) with a plaque acknowledging his contributions to the PERB.

Committee for the Nebraska County Judges Association and had served in all officer positions for the organization.

NPERS would like to thank Judge Camerer for his professional contributions to the work of the PERB, and we wish him the very best in retirement.

Judge Rehmeier Joins PERB



Judge Randall L. Rehmeier has been appointed by the Governor to fill the recent PERB vacancy left by

Judge Glenn Camerer. Since 1990, Judge Rehmeier has been the District Court Judge for District 2 encompassing Otoe, Cass and Sarpy Counties. Previously, he served three years as a County Judge for the same counties. For the 15 years prior, he was in private law practice and served as the Otoe County Attorney. He received his undergraduate and law degrees at the University of Nebraska – Lincoln.

Judge Rehmeier has served on numerous bar and judicial association committees and

civic organizations, including past president of the Nebraska District Judges Association, Second Judicial District Bar Association, Otoe County Bar Association, Nebraska State Young Lawyers Association, past member of the Nebraska State Bar Association House of Delegates, past president of the Nebraska City Rotary Club, Elks Exalted Ruler, and Chairman of the Board of Trustees of the First United Methodist Church of Nebraska City.

Judge Rehmeier resides in Nebraska City with Candace, his wife of 37 years. They have two children and two grandchildren to help occupy their spare time. NPERS welcomes Judge Rehmeier to the PERB and looks forward to working with him.

Love and Paperwork: A Cautionary Tale

Patrick had always dreamed of being a science teacher and had been thrilled when he landed his first teaching job.

Although brilliant at science, he wasn't quite as wise when it came to paperwork. His desk was always cluttered with papers he always intended to get to... someday.

Patrick met Annie and they fell in love. She affectionately called him "The Nutty Professor" for his wild, unkempt hair and his disorganized ways. They married and lived happily for many years.

Then one day, tragedy struck. As Patrick was driving home from school, another vehicle crossed the median and collided with his car. Patrick died at the age of 59.

Following Patrick's death, Annie was assured by other School Plan members that as Patrick's widow she would receive a monthly benefit for the rest of her life from the School Retirement System. Although the couple's finances were sound, Annie had recently lost her job and a few years still remained on the mortgage for their home. The money would be needed.

She located Patrick's retirement account statement, which indicated he had 34 years of service credit, and an account balance of \$115,681 comprised of his contributions plus interest.

Continued on page 3

NPERS Staff Accomplishments

Dennis Cooper Honored as 2009 Manager of the Year



Data Services Manager, **Dennis Cooper** was selected as NPERS' 2009 Manager of the Year. Dennis manages nine employees who ensure that member data is up to date

and accurate. He also coordinates incoming and outgoing mail and docu-

ment imaging for NPERS. Dennis also purchases and maintains equipment and supplies for the agency. He coordinates the agency's recycling and shredding procedures. He serves on the safety committee and is a backup to the environmental quality lead staff. A member of the NPERS team since 1999, Dennis is the "go-to" person whenever help is needed with equipment or supplies. He was nominated for his willingness to help, his ability to communicate effectively with staff, and his hard work and effort on behalf of the agency and the Data Services department.

Jhonna Lang Named 2009 Employee of the Year



Jhonna Lang, Retirement Specialist I/Lead Worker in the Data Services department was named NPERS' Employee of the Year. Jhonna oversees and audits

information processing functions and supervises the NPERS mail room and imaging area and conducts training for the Data Services area. When Data Services Manager, Dennis Cooper, is not available, Jhonna steps in to help out agency staff as needed. Nominated for her kindness, her willingness to help others and her ability to get the job done, Jhonna has been gracing NPERS with her positive attitude for nearly ten years.

DEPARTMENT PROFILE Information Technology

The Information Technology (IT) department plays a centralized support role at NPERS. Nearly everything we do at NPERS utilizes NPRIS (Nebraska Public Retirement Information System), our web-based information system. NPRIS is a complex, technical system that requires constant monitoring and our IT department keeps it running smoothly. This ensures that plan members have the ability to safely and easily review and interact online with retirement information.

Fred Turner, Manager of the IT department, was previously a Project Manager for the Department of Health & Human Services where he helped implement systems similar to NPRIS. As manager, Fred coordinates the staff and ensures that everything is functioning properly.

There are seven other employees in the IT department. Three are Business Analysts who function as liaisons between end users and the developers. Dean Gress, an Infrastructure and Support Analyst, also specializes as a Business Analyst for our Benefits department. Jayme Skov works with our system interfaces with our recordkeeper for State and County accounts. Tammy Petersen concentrates on the refunds and coordinates system issues between users, IT staff and vendors. Our Business Analysts all have over 20 years experience with NPERS.

As Infrastructure and Support Lead, Chad Schlotfeld supports our servers, network and technical environments and has been with NPERS for over seven years.

Norene Brauner has been with NPERS for over 12 years (ten in the IT Department). Norene provides desktop support to staff and assists other IT functions.

Melissa Kolm and Viji Pushkaran are our application developers from the Office of the Chief Information Officer (OCIO). Melissa and Viji provide application development support to NPRIS.



L-R: Norene Brauner, Fred Turner, Chad Schlotfeld, Viji Pushkaran, Dean Gress, Jayme Skov, Tammy Petersen, and Melissa Kolm.

NPERS Staff Members Honored for Service to State



Nine NPERS employees were honored at the Governor's Employee Recognition Program. First Row L-R: Dennis Cooper, Ann Hille, Melissa Mendoza. 2nd Row L-R: Tauna Meints, Liz Pomajzl, Jhonna Lang. 3rd Row L-R: Dana Dingleline, Vicki Frey, Brenda Dinges.

Nine members of the NPERS staff were recognized for their years of service to the State of Nebraska at the Governor's Employee Recognition Program held in October. NPERS congratulates our dedicated staff members for their service to the state: Melissa Mendoza, Tauna Meints, Dennis Cooper, Jhonna Lang, Ann Hille, and Fred Turner, **10 years**; Dana Dingleline and Brenda Dinges, **20 years**, Liz Pomajzl, **25 years**; and Vicki Frey for **30 years** of service.

What a Difference a Year Makes!

by Jeff States, State Investment Officer

Similar to the broad markets, the performance of the Nebraska Investment Council (NIC) investments for the defined benefit and cash balance programs were impacted by the credit crisis and global economic slowdown that began in the summer of 2007. There were few, if any, places to hide to avoid being impacted negatively. However, after a disappointing investment return for calendar year 2008 of -27.8%, the NIC has seen a strong rebound in 2009. The investment return year-to-date as of December 31, 2009, is 22.1%.

A little over a year ago as 2008 ended, the US and Global financial markets were deep into an unprecedented credit crisis that impacted all segments of the global marketplace. Interest rates reached an all-time low as investors flocked to the safety of US Treasury securities. The Federal Reserve and the other central banks of the developed countries took drastic actions in an attempt to provide liquidity to the financial markets and prevent a financial collapse of the economies similar to the 1930s. The US Treasury was actively involved in developing policies to provide relief to financial institutions, slow the default and foreclosure rates for housing, and provide economic stimulus to the general economy. At that time, we were in crisis and fear was pervasive.

A trite saying perhaps but truthful, "It is always darkest before the dawn." The stock market remained in crisis until it reached a bottom in the US on March 9, 2009. Then the early signs of improvement began to appear. Liquidity returned to the financial markets and, because stocks were finally cheap enough, investors began to cautiously return to the equity markets. What a difference a year makes.

We are past the immediate crisis, but the financial markets, particularly the credit markets, still have a way to go to achieve full recovery. The timing of recovery in the broader economy is uncertain, but the outlook is certainly much brighter than at the end of 2008.

The fundamental objective of the NIC is to manage the retirement trust assets and be able to pay the promised benefits to the employees and beneficiaries of the School, Judges, State Patrol, State, and County Plans. The investment objective is to maximize the investment return on the assets within an acceptable level of risk, to meet or exceed the actuarial assumed rate of return.

Over the past 25 years, NIC has accomplished that objective by continuing with a well established set of investment policies and objectives. By maintaining a long-term, strategic investment strategy that diversifies investments across multiple asset classes, the NIC is and will continue to achieve its investment objectives.

IMPORTANT CHANGE TO *RETIREMENT NEWS!*

Retirement News will now be distributed by email to actively employed School members via their employers. Inactive School members will receive a printed copy of this newsletter by mail one final time. Like other State agencies, NPERS has experienced a reduction in our budget. Cutting back on our newsletter printing and distribution will significantly reduce expenses.

We apologize for the short notice and any inconvenience. Yearly member account statements will continue to be mailed, and all newsletters will be available on the NPERS website at npers.ne.gov. If you do not have access to email or the internet, you may call NPERS at 402-471-2053 or toll free at 800-245-5712 and we will send you a printed newsletter.

New State Investment Officer: Jeff States



Nebraska Public Employees Retirement Systems (NPERS) extends a welcome to **Jeffrey W. States** who, in November, became the new State Investment Officer for the Nebraska Investment Council (NIC). The NIC has investment responsibility for the retirement plans administered by NPERS, as well as other state investment assets.

Mr. States has over 25 years of experience in public finance, treasury and investments, state government, and legislative affairs. Most recently, he served as the Chief Investment Officer (CIO) of the Sacramento County Employees Retirement System. Prior to that, he was CIO of New Mexico's Public Employees Retirement Fund, Director of their Board of Finance, and their Director of Tax Research.

Jeff holds a Bachelor's degree in Industrial Management with honors in economics from Purdue University. He brings excellent leadership skills, vision, and an investment philosophy aligned with that of the NIC. This will ensure a continuation of the prudent investment strategies that have served the NIC and NPERS well during these challenging economic times.

Love and Paperwork

Continued from page 1

There was a reference to the npers.ne.gov website. She searched that site, found the School Plan member handbook, and learned that under her circumstances a surviving spouse could choose either a lifetime annuity, or a refund of the member's account. By using the online benefit estimator, she discovered that even if she lived only six more years, the lifetime monthly annuity would provide far more to her than the refund.

Annie notified NPERS of Patrick's death. She inquired about claiming the surviving spouse's benefits. She was shocked to discover that since Patrick had begun working before he met her, he had designated his parents as his beneficiaries and had **never gotten around to updating his**

forms. Since Annie, his spouse, was not listed as the sole primary beneficiary, the death benefit would be limited to the refund option and would be paid to his parents.

"The Nutty Professor" had never gotten around to updating his beneficiary designation. **Even though Annie was listed in his will as his sole beneficiary, the beneficiary form on file at NPERS took legal precedence over the will.** Patrick's elderly parents were kind enough to share the refund with Annie, but as a refund, much of the money went to taxes. The opportunity for Annie to be able to draw a lifetime monthly benefit was lost along with the thousands of dollars she could have used to live out her golden years.

Are You On This List?

The following is a list of former School employees who have a balance in their retirement plan account, and with whom we've lost contact. If you or someone you know has information about these inactive members, please contact the retirement office at 402-471-2053 or toll free at 800-245-5712.

- A -

Abdullah, Jabir Ralston Public
Acosta-Lohman, Gabriela ... Wayne Community
Adams, Holly Lincoln Public
Albrecht, Lucas Lincoln Public
Aldrich, Sarah Ed. Service Unit 9
Alford, David Conestoga Public
Allbaugh, Alexandra Morrill Public
Amen, Sandra Lincoln Public
Andersen, Dustin Waverly District 145
Anderson, Jordan Waverly District 145
Anderson, Michael Chadron Public
Anderson, Sara Minden Public
Anderson Beck, Gwendalynn Crete Public
Annin, Jonathan Westside Community
Anokye, Isaac Lincoln Public
Appelget, Jon Lincoln Public
Arbuthnot, Stephani Sumner Eddyville Miller
Arehart, Cathy Central City Public
Arensdorf, Peggy Daly Elementary
Armbruster, Chad Hastings Public
Arntt, Erica Morrill Public
Arterburn, Rachel Winside Public
Ayres, Michelle Ed. Service Unit #3

- B -

Bahnsen, Erin South Sioux City Comm
Baker, Myrtis Winnebago Public
Baldwin, Samantha Waverly District 145
Ball, Amber Morrill Public
Ball, Jessica Sidney Public
Balzer, Molly Oakland-Craig Public
Bankey, Daniel Bellevue Public
Barbee, David Winnebago Public
Barkell, Valerie Chadron Public
Barker, Yvonne Broken Bow Public
Barnes, Leighann Lexington Public
Barrick, Audra Wahoo Public
Bash, Shannon Schuyler Community
Basile, James Ralston Public
Bass, Joshua Winnebago Public
Bass, Margaret Mccook Public
Bass Jr, Vincent Winnebago Public
Bateman, Hessa Omaha Nation Public
Baul, Reggie Bellevue Public
Baxter, Laurie Broken Bow Public
Beck, Barbara Litchfield Public
Beck, Keitha Friend Public
Becker, Brenda Hartington Public
Beebe, Stacy Chadron Public
Behrens, April Daniel Freeman Public
Bell, Kristina Plattsmouth Community
Bendorf, Jennifer Westside Community
Benoit, Lori Westside Community
Bentley, Laura Lincoln Public
Bentz, Lori West Boyd Unified District
Berg, Heather Lincoln Public
Berg, Kathleen Neligh-Oakdale Public
Berghorst, Phyllis Broken Bow Public
Berrones, Selesoe Westside Community
Beyer, Kimberly Leyton Public
Bigelow, Debra Oakland-Craig Public
Bird, Amanda Walthill Public
Birnie, Sarah Broken Bow Public
Birth, Olga Lincoln Public
Bisenius, Will Twin River Public
Bishop, Teresa Millard Public
Bixler, Patty Valentine Community
Blackbird, Leta Winnebago Public
Blancas, Rachel Mccook Public
Bliven, Mike Elwood Public
Blue, Cheryl Blair Community
Bockman, Carolyn Grand Island Public
Boehler, Victoria Waverly District 145

Boettcher, Brent Stanton Community
Bowersmith, Heather Lincoln Public
Boyd, Janet Sarpy County Coop Head Start
Boyles, Velma Shelton Public
Bradford, Walt Lincoln Public
Branch, Bobby Lexington Public
Brand, Kelli Wahoo Public
Brase, Melanie Carleton Public
Bressler, Diana Norfolk Public
Brewer, Eric Ed. Service Unit #3
Briest, Cherish Westside Community
Britt, Irene Cozad City
Brooks, Roxanne Millard Public
Brown, Christy Ed. Service Unit 5
Brown, Mary Millard Public
Brown, Todd Southern Valley
Browne, George Minden Public
Browning, Allen Bellevue Public
Brunswick, Sheryl Republican Valley
Brust, Deana Wahoo Public
Buckius, Shena Kimball Public
Buller, Rebecca West Holt High
Bunch, Lisa Waverly District 145
Burdess, Sandra Ed. Service Unit #3
Burkhardt, Jennifer St. Paul Public
Burns, Kendra Wahoo Public
Buskirk-Stull, Brittany Alliance Public
Buss, Phyllis Waverly District 145

- C -

Cade, Elizabeth Papillion Lavista Public
Cairns, Sheila Bennington Public
Campbell, Deborah Westside Community
Campbell, Larry Santee Community
Campbell, Lisa Lincoln Public
Campbell, Shirley Santee Community
Campos, Shelley West Point Public
Cardenas, Jesse Lexington Public
Carley, Jennifer Norfolk Public
Carlin, Vanessa Lodgepole Public
Carlson, Gretchen Morrill Public
Carney, Timothy Waverly District 145
Caron, Jessica Sarpy County Coop Head Start
Carpenter, Pamela Boardman Creek Public
Casares, Eric Lincoln Public
Caswell, Laura Waverly District 145
Cavender, Kelsey Santee Community
Ceder, Jessica South Central Ne. Unified #5
Cerny, Brian Lincoln Public
Chadwick, Gary Lincoln Public
Chapman, Lucas Juniata Public
Childress, Kim Lincoln Public
Christensen, Audrey Alma Public
Chvatal, Melissa Wahoo Public
Clare, Tessa Lincoln Public
Clarey, Mary Ponca Public
Clark, Darrell Lincoln Public
Claus, Molly Lincoln Public
Clay, Barbara Norfolk Public
Cleary, Lisa West Holt High
Clegg, Linda Logan View Public
Clement, Shawna Lincoln Public
Cline, Barbara Gibbon Public
Cluff, Julia Kimball Public
Cochran, Lyle Wilber-Clatonia Public
Coffey, Jacob Kearney Public
Cole, Colby Mccook Public
Collins, Christina Bridgeport Public
Compton, Diana Ralston Public
Cone, Kylie Lincoln Public
Conkey, Joel North Platte Public
Conway, Allison Westside Community
Cooley, Kallee South Sioux City Comm
Cooper, Kimberly Morrill Public
Copeland, Tracy Lincoln Public

Cordes, Kathleen Lincoln Public
Cordle, Charlene Ed. Service Unit 6
Cordova, Crystal Waverly District 145
Cornelius, Erin Cozad City
Corning, Linda Lincoln Public
Coronado, Sonia Papillion Lavista Public
Costanzo, Mary Westside Community
Coward, Stephanye Scottsbluff Public
Cox, Nancy Waverly District 145
Cox, Roxie Norfolk Public
Crawford, Katherine Lincoln Public
Creasser, Belinda Bellevue Public
Creed, Alice Kearney Public
Crepes, Jennifer Waverly District 145
Critchfield, Holly Valentine Community
Crosley, Candace Crofton Community
Crouse, Michelle Raymond Central Public
Cruz-Morales, Laura Westside Community
Cullen, Craig Wheatland
Cumerford, Jennifer Millard Public
Cunningham, April Ralston Public
Cunningham, Ryan Lincoln Public
Curnett, Kevin Ogallala Public
Currington, Demetrius Papillion Lavista Public
Curry, Kirk Papillion Lavista Public

- D -

Dacosta, Hope Lincoln Public
Daffer, Shelly Republican Valley
Dahlke, Michaela Ralston Public
Dahlke, Tracy Rock County
Dahlquist, Donald Lincoln Public
Darrington, Abby Lincoln Public
Davis, Jennifer Ed. Service Unit 8
Davis, Lauren Lincoln Public
Davis, Marcia Lincoln Public
Davis, Miracle Perkins County
Davis, Sherry Lincoln Public
Davis, Tracy Humboldt Table Rock Steinauer
Dean, Nicole Lincoln Public
Deboer, Leann Morrill Public
Deininger, Karen Elkhorn Public
Deleon-Vazquez, Maria South Sioux City Comm
Demarco, John York Public
Derby, Tonya Santee Community
Dermody, Orpha Papillion Lavista Public
Derner, Carrie Lincoln Public
Dewald, Susan Chadron Public
Dieckman, Diane Bellevue Public
Dillon, Anita Lincoln Public
Dimitrov, Jennifer Holdrege Public
Dishman, Christopher Lincoln Public
Djernes, Mechell Central City Public
Doak, Marcie Mccook Public
Dobernecker, Kristin Battle Creek Public
Dodd, Cindy Ralston Public
Dodge, Brigitte Lincoln Public
Dodson, Danielle Elkhorn Public
Donandson, Emily Grand Island Public
Dorcey, Theodore Lincoln Public
Driffill, Arthur Sidney Public
Dudzinski, Nancy Ed. Service Unit #3
Dunbar, Chelsea Wahoo Public
Dunkin, Kerry Ed. Service Unit 6
Dunn, Stephanie Lincoln Public
Duntz, Stephanie Lincoln Public
Dvorak, Crystal Hastings Public

- E -

Earsom, Kristie Holdrege Public
Eastman, Catherine Giltner Public
Edwards, Linda Plattsmouth Community
Edwards, Rudesta Westside Community
Edwards, Shelly Mitchell Public

Edwards, TomLincoln Public
Eggleston, JodyOconto
Eggleston, Tawny Lexington Public
Eickmeier, KarlaDavid City Public
Eigbrett, David Norfolk Public
Eihausen, Jacqueline Ralston Public
Elliott, Colby Mitchell Public
Engelhardt, Julie Plattsmouth Community
Erion, LaraLincoln Public
Eskay, Eunice Norfolk Public
Estrada, EdwinNorth Platte Public

- F -

Fagot, Candace Lexington Public
Faid-Douglas, RachidaLincoln Public
Faimon, Scott Norfolk Public
Feese, Glenn Hastings Public
Felber, Darla Elmwood-Murdock
Fenster, Crystal Grand Island Public
Fenstermacher, PatriciaCozad City
Ferguson, Brian Kearney Public
Ferguson, Jessica Lexington Public
Fernandez Aguilar, Lydia Fremont Public
Fever, Nancy Ralston Public
Fischer, Allen...Humboldt Table Rock Steinauer
Fischer, Daniel Hastings Public
Fite, KatieMadison Public
Flewelling, Kristi Ed. Service Unit 5
Flick, Troy Hay Springs
Flint, Heather Lexington Public
Floth, Laura Gering Public
Fong, Rebecca Lexington Public
France, Teresa South Sioux City Comm
Franz, Stephanie Heartland Community
Frazier, Jody Mccook Public
Freemont, Tabitha Walthill Public
Friesen, Jody South Central Ne Unif #5
Frost, Tammy South Sioux City Comm
Frye, Mitchell Waverly District 145
Fullmer, DouglasMorrill Public

- G -

Galindo, NicoleEd. Service Unit #3
Gannon, Stephanie Grand Island Public
Garcia, Ely Schuyler Community
Gard, Ashley Westside Community
Gardner, Alecia South Sarpy Dist #46
Garhart, LisaEd. Service Unit 13
Garner, Brandon Ed. Service Unit 6
Garner, JuliaLincoln Public
Garrison, Kyla Waverly District 145
Garza, Dawn Mccook Public
Garza, Jackie Bridgeport Public
Garzon, Jairo Lexington Public
Geis, Chandra Bellevue Public
Georges, DeborahSoutheast Ne Consolidated
Gershon, Catherine Millard Public
Giddings, SusanEd. Service Unit #3
Gier, Amanda Ralston Public
Gillan, Barbara Wayne Community
Gish, Jennifer Ralston Public
Glaze, Gorman Mccook Public
Gleason, Debra Mccook Public
Gleason, Timothy Leyton Public
Glenn, Roxann Hay Springs
Glidden, Timithia Boone Central
Glover, Tara Sidney Public
Golda, Tracy South Sarpy Dist #46
Gomes, Elaine Cedar Hollow District # 3
Gomez, Hilda Lexington Public
Gonzales, GuadalupeMorrill Public
Gonzalez, Byron Hastings Public
Gonzalez, Lyanette Lexington Public
Gonzalez, Patricia South Sioux City Comm
Goode, Charlotte Creighton Community
Goodin, Jennifer Sidney Public
Goodnight-Connor, Kate ...Plattsmouth Comm.
Goonesequera, HemaliLincoln Public
Goracke, Donald Tri-County
Goss, MelisaLincoln Public
Grabianowski, KathrynLincoln Public
Graeve, Samantha Westside Community
Graham, Benjamin Millard Public
Graham, Gail Lakeview Community
Grant, Walter Omaha Nation Public
Green, WilliamLincoln Public
Greisen, Bonnie Minden Public
Greunke, Lynn Papillion Lavista Public
Griebe, CindyMorrill Public

Griebe, Guy Waverly District 145
Griffin, KatherinePapillion Lavista Public
Griffith, Kenneth Westside Community
Grigg, Brooke Mccook Public
Guerrero, MargaritaLincoln Public
Guevara, Enrique Wayne Community
Gunn, Michael Westside Community
Gunno, KrystalSarpy County Coop Head Start
Gustafson, David Westside Community

- H -

Habibi, LailaLincoln Public
Hagaman, JessicaLincoln Public
Hale, Kendra Gering Public
Halstead, JoshMorrill Public
Hamata, Mary Ann Schuyler Community
Hamlett, DavidBlair Community
Haney, Alexa Redmill
Hansen, Holly South Central Ne Unif #5
Hansen, Jo Humboldt Table Rock Steinauer
Hansen, MaureenBrady Public
Hansen, VallyLincoln Public
Hanson, Erin Chadron Public
Hanson, Sammy Wynot Public
Harrington, Nicolette Lincoln Public
Hartenhoff, CarlaPapillion Lavista Public
Hasbrouck, Sarah Hershey Public
Haselbauer, Meghan Millard Public
Haselhuhn, Tara Grand Island Public
Hausman, TammiLincoln Public
Hayes, BrittLincoln Public
Head, LaurenLincoln Public
Heaster, Alicia Minden Public
Heckendorn, Lori Millard Public
Heinzen, Stacy North Platte Public
Heithoff, Ann Millard Public
Heitshusen, Mary Millard Public
Hejlik, Suzanne Logan View Public
Helkenn, Daniel Randolph Public
Hellbusch, Michael Cedar Rapids Public
Helter, DarinLincoln Public
Henderson, Randy... Doniphan-Trumbull Public
Hendrickson, Diana Ed. Service Unit 6
Hendrickson, SheriBlair Community
Hensley, BrandonLincoln Public
Heredia, Sara Bridgeport Public
Herrera, Mary Schuyler Grade
Herrera, Rosie Schuyler Grade
Hertel, Alta Plattsmouth Community
Hesso, KhairiLincoln Public
Hier, Deb Crete Public
High, Terry Waverly District 145
Hill, Amber Bellevue Public
Hill, Nathan Lincoln Public
Hillier, Matthew Westside Community
Hillyard, Kaye Bellevue Public
Hinman, StaceyMorrill Public
Hinrichs, Tammy Ed. Service Unit 6
Hisel, Kelly Well Valley Dist.
Hitt, JamieLincoln Public
Hladek, DarrenLincoln Public
Hladky, Samuel Lakeview Community
Hodic, LjirijeLincoln Public
Hoefler, HazelPapillion Lavista Public
Hoefft, Lisa Ed. Service Unit 11
Hoegh, Stacie Aurora Public
Hoffman, CelesteLincoln Public
Hoffman, CherylMorrill Public
Hoffman, KellyLincoln Public
Holaday, Mark Kimball Public
Hollenhors, Jeffrey Mccook Public
Hollins, Cami Ed. Service Unit 6
Honstein, RylieMorrill Public
Hooton, JenniferMorrill Public
Hopkins, Pamela Westside Community
Hopp, Kaise Waverly District 145
Horton, Michael Winnebago Public
Hosier, Irene Southern Valley
Houle, JoshLincoln Public
House, Jerry Ogallala Public
Hubbard, Cheska Holdrege Public
Huck, Michelle Broken Bow Public
Huebner, Kendra Hitchcock County Unified
Huettner, Danielle Falls City Public
Huff, Emily Grant Public
Huggins, Jason Randolph Public
Hughes, Mary Hay Springs
Hull McLaughlin, KimberleyEd. Service Unit #3
Hunt, Kami Ralston Public
Hunzeker, DoreneLincoln Public

Hustad, AndrewLincoln Public
Hutchison, Christine ...Plattsmouth Community
Hyer, Ashlee Chadron Public
Hysell, Jerrene Alliance Public

- I -

Ibarra, Fernando Gretna Public
Ingram, KarlMorrill Public
Isham, Allison Scottsbluff Public

- J -

Jackson, Braelyn Garden County
Jackson, Dana Mitchell Public
Jackson, NancyMorrill Public
Jackson, Riley Westside Community
Jackson, SamuelLincoln Public
Jacob, Torie Lexington Public
James, Michael Bellevue Public
Jameson, Erin Southeast Ne Consolidated
Janicek, Norma Kimball Public
Jarvis, Anthony Bellevue Public
Jefferson, JoseLincoln Public
Jelinek, Becki Millard Public
Jenkins, John Pierce Public
Jensby, HaleyLincoln Public
Jensen, Craig South Sioux City Comm
Jensen, Elizabeth Doniphan-Trumbull Public
Jensen, Gary Dorchester Public
Jergensen, Corey Lexington Public
Jergensen, Kent Lexington Public
Jessop, JenniferEd. Service Unit #3
Jimenez, LydiaEd. Service Unit #3
Jimenez De Alfaro, Rocio Lexington Public
John, Germaine Santee Community
Johnson, Carol Norfolk Public
Johnson, Cheryl Beatrice Public
Johnson, Connie Westside Community
Johnson, JeanetteLincoln Public
Johnson, Judy Holdrege Public
Johnson, Karen Scottsbluff Public
Johnson, Kelly Westside Community
Johnson, MaryPapillion Lavista Public
Johnson, Michelle South Sioux City Comm
Johnson, Ronald Wynot Public
Johnson, Traci Waverly District 145
Johnson, TrevorLincoln Public
Johnston, Mark Kimball Public
Jonas, Thad Wahoo Public
Jones, Aaron Heartland Community
Jones, Bridget Ralston Public
Jones, Marla Nebraska City Public
Jones, TyroneLincoln Public
Jordan, Carol Bellevue Public
Jordan, Shelly Westside Community
Joy, KellyHumboldt Table Rock Steinauer
Juिल्s, WilliamLincoln Public
Jundt, Ellen Creighton Community

- K -

Kabes, Christopher Arlington Public
Kahey, Margo Redmill
Karnik, Suzanne Westside Community
Kassmeier, Mallory Ralston Public
Kasson, Jaimie Eustis-Farnam Public
Kavan, Stacey West Point Public
Kay, David Ralston Public
Kearns, KeelieMorrill Public
Keating, CheriLincoln Public
Keene, Shelly Ed. Service Unit 11
Keer, Angelina Westside Community
Keesee, Pamela York Public
Keiser, Jennifer Coleridge Community
Kellet, ColleenNorth Platte Public
Kelley, JenniferLincoln Public
Kelzer, KimberlyLincoln Public
Kennedy, CrystalLincoln Public
Khidir, SaharLincoln Public
Kiesel, MichelleLincoln Public
Kimball, Gloria Southern Valley
Kingsley, TriciaLincoln Public
Kinseth, DonnaLincoln Public
Kiser, Vicky Papillion Lavista Public
Kitto, Mildred Santee Community
Kleffner, Bruce Westside Community
Kluck, NicoleLincoln Public
Klusaw, MichelleEd. Service Unit #3
Knauss, TammyCozad City
Knievel, CarrieLincoln Public

Koca, Barbara Ed. Service Unit 6
Koch, Nichole Stanton Community
Koerber, Amanda Waverly District 145
Koester, Shelli Thayer Central Comm.
Kolbet, Lena Lincoln Public
Kolterman, Amanda Lincoln Public
Konwinski, Virginia Twin River Public
Koskovich, Susanne Ralston Public
Koubsky, Louise Ralston Public
Kramer, Sheri Lincoln Public
Kreager, Alison Bridgeport Public
Kreft, June Ed. Service Unit 6
Kremer, Diane Friend Public
Kress, Alvin Chadron Public
Krueger, Tina Chadron Public
Krzycki, Nina Ed. Service Unit 7
Kueny, Andrew Westside Community
Kuhlman, Ronald Sterling Public
Kumm, Lynne Seward Public
Kumm, Sarah Duffy District #55
Kusek, Carol Boone Central
Kutsch, Diane Ed. Service Unit #3

- L -

Ladd, Jessica Westside Community
Lagoa, Michael North Platte Public
Lamb, Jessica Bellevue Public
Lancaster, Mary Norfolk Public
Lancaster, Ramona North Platte Public
Lane, Rosemary Westside Community
Lang, Amy Elyria Elementary
Larsen, Anna Arthur County High
Larson, Emma Lincoln Public
Larson, Heather Conestoga Public
Larson, Laura Ralston Public
Lathrop, Emily Westside Community
Lathrop, Lindsey Gering Public
Le, Minh Lincoln Public
Leehy, Linda Gretna Public
Lees, Douglas Grand Island Public
Leggett, Helen Gordon Public
Leise, James Ed. Service Unit #3
Lerch, Bree Westside Community
Lessner, Brenda Westside Community
Letourneau, Tara Gering Public
Lewis, Melissa Plattsmouth Community
Lewis, Tamara East Point, Dist 25
Lisak, Margarita Lincoln Public
Long, Amanda Nebraska City Public
Lopez, Maria South Sioux City Comm
Lopez-Bran, Abby Lexington Public
Lorenze, Amy Lincoln Public
Lott, Jamie Ogallala Public
Loving, Precious Lincoln Public
Lowell, Rebecca St. Paul Public
Lowery, Shane Lincoln Public
Lucero, Elizabeth Grand Island Public
Lucid, Mary Bellevue Public
Luck, Patricia Prairie Home
Ludwick, Todd Elmwood-Murdock
Ludwig, Jocelyn Waverly District 145
Lugenbeel, Jesse Fairbury Public
Lurz, Jackie Valentine City
Lustgraaf Jr, Lavern Millard Public
Lutz, Christopher Morrill Public
Lyons, Melanie Papillion Lavista Public

- M -

Maahs, Clayton Palmyra District Or 1
Machacek, Erinn Schuyler Community
Mackintosh, Mercedes Schuyler Community
Maddox, Kelly Sidney Public
Madsen, Kim Ed. Service Unit #3
Magnuson, Julie Minden Public
Mahoney, Lucas Lincoln Public
Majkowski, Jeffrey Lincoln Public
Mallory, Katrina Winnebago Public
Malone, Wanda Papillion Lavista Public
Mansur, Lindsey Lincoln Public
Manz, August Battle Creek Public
Maples, Amy Ed. Service Unit #3
Marchant, Laura Mccook Public
Marcos, Cynthia Conestoga Public
Markee, Jessica Ed. Service Unit 15
Marquardt, Angela Kearney Public
Marsh, Nicholas Mitchell Public
Marshall, Courtney Ralston Public
Marshall, Pamala Plattsmouth Community
Martin, Jerome Lincoln Public

Martin, Lisa Westside Community
Martin, Melissa Dawson County District #22
Martin, Trila Lexington Public
Martinez, Jennifer Millard Public
Martinez, Maria Lincoln Public
Martinez, Rebecca North Platte Public
Massie, Robert Dorchester Public
Mastny, Nicole Bennington Public
Matthews, Jodi David City Public
Matthiessen, Roger Grand Island Public
Mattini, Frank Bellevue Public
Mau, Lori North Platte Public
Mauch, Leif Plattsmouth Community
May, Rebecca Palmyra District Or 1
Mayer, Bonnie Ed. Service Unit #3
Mc Laughlin, Kristin Bellevue Public
Mccauley, Christopher Omaha Nation Public
Mcclaren, Karen Mirage Flats
Mccolligan, Sara Plattsmouth Community
Mcconnaughey, Mary Garden County
Mccorry, Erin Millard Public
Mcdonald, Karla Lincoln Public
Mcevoy-Navarro, Elizabeth Box Butte County
Mcghee, Amanda Osmond Community
Mcghie, Kelly Lincoln Public
Mcguire, Steven Lincoln Public
Mcinerny, Sarah Westside Community
Mclaughlin, Denise Nebraska City Public
Mclaughlin, Thomas Lincoln Public
Mcmackin, Tracey Morrill Public
Mcnamara, Shannon South Sarpy Dist #46
Mehl, Tonya Malcolm Public
Mellick, Jana Fremont Public
Mercure, Ann Sumner Eddyville Miller
Mesias, Yaqueline Lexington Public
Meyer, Courtney Chadron Public
Meyerhoffer, Lee Lincoln Public
Miller, Deborah Alliance Public
Miller, Jennifer Ed. Service Unit #3
Miller, Stephanie Morrill Public
Miller, Suzanne North Platte Public
Molina, Alicia Lexington Public
Monica, Kris Sumner Eddyville Miller
Moody, Timothy Kearney Public
Moore, Amber Columbus Public
Moore, Michelle Ralston Public
Moore, Shawna Morrill Public
Moorhous, Janelle North Platte Public
Morales, Dahlia Ed. Service Unit 6
Morias, Christina Lincoln Public
Morris, Nancy Wayne Community
Morris, Timothy Reiche
Morrison, Janene Lincoln Public
Morrison, Paul Beatrice Public
Morrow, Tina Plattsmouth Community
Moser, Steven Lincoln Public
Moss, Matthew Westside Community
Mounce, Robin Lincoln Public
Mues, James Leyton Public
Muhlbach, Christine Waverly District 145
Muldoon, Ryan Sidney Public
Muller, Kristin Scribner-Snyder Comm.
Mullenin, Karen Plattsmouth Comm.
Myers, Kim Gibbon Public
Myers, Roger South Sioux City Comm
Myers, Stacy Lincoln Public

- N -

Navarrete, Evelyn Ralston Public
Nelson, Dr. Donald Shickley Public
Nelson, Mary Fort Calhoun Community
Nelson, Max Morrill Public
Nelson, Stacey Wahoo Public
Nelson, Stacia Kearney Public
Nelson-Robar, Dawn Millard Public
Nickel, Timothy Bellevue Public
Nielsen, Amy Bellevue Public
Nielsen, Kaj Arlington Public
Nietfeldt, Diane Lincoln Public
Nippard, Denise Papillion Lavista Public
Nish, Nancy Ralston Public
Nore, Laura Lincoln Public
Normington, Jacklyn Bellevue Public
Novotny, Natalie Waverly District 145
Nunez, Maria Mitchell Public
Nunnenkamp, Amanda Ed. Service Unit 6
Nykodym, Jenny Norfolk Public

- O -

O'Brien, Paula Millard Public
Oerter, Samantha Grand Island Public
Olsen, Lonnie Lyons-Decatur Ne
Olson, Jessica South Sarpy Dist #46
Olson, Kimberly Chadron Public
Olson, Lesley Chadron Public
Olson, Malyn Valley View
Ontiveros, Shannon Grand Island Public
Ortiz, Irma South Sioux City Comm

- P -

Painter, Joseph Winnebago Public
Painter, Les Lincoln Public
Park, Angelica Wahoo Public
Parker, Kennard Omaha Nation Public
Parker, Kevin Omaha Nation Public
Parker, Sheila Walthill Public
Parsons, Michael Schuyler Grade
Patch, Kari Broken Bow Public
Patterson, Robpartra Lincoln Public
Paulsen, Barbara Lincoln Public
Payer, Monica Winnebago Public
Payne, Jeri Sidney Public
Peck, Hester Garden County
Pedersen, Deborah Lincoln Public
Pedersen, Stacy Brady Public
Perry, Marcus Lincoln Public
Petersen, Allison Ed. Service Unit 6
Petersen, Victoria Leyton Public
Peterson, Kelsey Lexington Public
Peterson, Mona Holdrege Public
Pfortmiller, Heather Morrill Public
Phillips, Melinda Schuyler Grade
Pickle, Lonna Shelton Public
Pierce, Anne Crete Public
Pierce, Karen Wahoo Public
Pignatore, Nicolas Lincoln Public
Pike, Jillane Morrill Public
Pilcher, Vincent Rushville Elementary
Pitt, Zavier Bellevue Public
Placke, Sarah Garden County
Pochop, Stephanie Norfolk Public
Poffenbarger, Lucille Bellevue Public
Pohlen, Jane Waverly District 145
Polacek, Brandi Lincoln Public
Polly, Elaine Mccook Public
Pope, Susan Wahoo Public
Popp, Tracy Broken Bow Public
Portillo, Juan Sidney Public
Portrey, Linda Falls City Public
Pracheil, Amanda Lincoln Public
Pretends Eagle, Daniel Winnebago Public
Price, Lynn Beatrice Public
Primeaux, Arvene Omaha Nation Public
Proksel, Elizabeth Blair Community
Prout, Danielle Beemer Public
Pun, Luma Westside Community

- Q -

Quijada, Tessie Fremont Public
Quillen, Michael Banner County

- R -

Raddatz, Gale Sidney Public
Ralston, Shea Morrill Public
Ramirez, Corina Grand Island Public
Ramos, Elizabeth Nebraska City Public
Ramos, Veronica Norfolk Public
Randle, Toyce Papillion Lavista Public
Range, Pamela Twin River Public
Rangel, Damian Lincoln Public
Rankin, Nancy Lodgepole Public
Rath, Nathan Gretna Public
Recinos, Gerber Schuyler Grade
Reckling, Katherine Palmyra District Or 1
Reeves, Mary Columbus Public
Reisig, Erin Morrill Public
Renault, Jennifer Ralston Public
Rhoades, Jessica Lincoln Public
Richards, Paula Chadron Public
Rick Mantaro, Robin Millard Public
Righter, Renee Ralston Public
Riley, Cecelia Lexington Public
Ripa, Cheryl Ed. Service Unit #3
Ritz, Barbara Morrill Public
Roach, Jarell Lincoln Public

Roberts, DanyelHarvard Public
Robinson, ChristineEd. Service Unit 6
Rocco, AnthonyHarvard Public
Rock, Patrick Millard Public
Rodgers, DoshieLincoln Public
Rollmann, Calvin Holdrege Public
Ronnfeldt, Kristina Grand Island Public
Rose, Barbara Westside Community
Roswell, Theresa Westside Community
Rothanzl, Lorna Millard Public
Rouse, Donald Extension Public
Rowell, Carolyn Grand Island Public
Ruggles, Barbara Mccook Public
Ruleau, KalliGordon-Rushville Public
Rust, Tiffany Ed. Service Unit 6
Ruvalcaba, Ladonna Grand Island Public
Ryan, CarolLincoln Public
Rynerason, BrandiBroken Bow Public

- S -

Sainato, Jessica Millard Public
Salas, Teresa Scottsbluff Public
Salgado, Lucia Lexington Public
Salvatore, Katie Bellevue Public
Samway, Dennis Lexington Public
Sanchez, Amalia Lexington Public
Sanchez, Angela Mitchell Public
Sanders, LasunyaLincoln Public
Sands, NicoleSouth Sioux City Comm
Sanger, Darci Lexington Public
Santee, Bob Lexington Public
Sargeant, Brian Omaha Nation Public
Saunsoi, Andre Omaha Nation Public
Saunsoi, Lance Omaha Nation Public
Saunsoi, Lavette Omaha Nation Public
Savatovic, David Westside Community
Saylor, WilliamLincoln Public
Schaaf, Rae Hastings Public
Schilke, SonyaEd. Service Unit 15
Schmock, AdamMorrill Public
Schnebel, Jodi Battle Creek Public
Schneider, JesiLincoln Public
Schneider, JoannMorrill Public
Schneider, Kay Wauneta-Palisade Public
Scholtes, Kathleen Cody-Kilgore Unified
Schommer, Rebecca Elkhorn Public
Schrage, Terry Shelton Public
Schreiber, CindyLincoln Public
Schroer, Eva Waverly District 145
Schultz, Jemi Wilber-Clatonia Public
Seacrest, BarbaraLincoln Public
Seaman, Sara Millard Public
Searles, Lloyd Leyton Public
Secrest, Cynthia Ed. Service Unit 6
Sedlacek, StanleyBroken Bow Public
Seebohm, Gina Youth Development Center
Seiler, AmyEd. Service Unit 13
Self, Delilah Bellevue Public
Senn, RebeccaLincoln Public
Sexson, Jamie Mullen Public
Seymore, MarlonLincoln Public
Shaffer, Ashley Westside Community
Shearer, Lisa Holdrege Public
Sheffield, Karla Shickley Public
Shellhart, MichelleLincoln Public
Shepardson, Jessica Southern Public
Sheridan, Jarvis Omaha Nation Public
Sheridan, Tracy Santee Community
Shires, RebeccaLincoln Public
Shutts, MichelleLincoln Public
Sidzyik, Jenifer Logan View Public
Siefker, DelaineLincoln Public
Sievering, AugustConestoga Public
Simon, Melissa Millard Public
Simpson, Theresa Kimball Public
Singer, StefaniLincoln Public
Sipp, DaisyLincoln Public
Sizemore, Stephen Westside Community
Skiff, HannahLincoln Public
Skrdiant, Marjorie Cheney Elementary
Slinde, LaurieNorth Platte Public
Smith, Angela Alliance Public
Smith, Ashley Santee Community
Smith, Beth Bellevue Public
Smith, CarlaLincoln Public
Smith, CynthiaMorrill Public
Smith, DannyEd. Service Unit #3
Smith, DouglasPalmyra District Or 1
Smith, Jane Sidney Public
Smith, JasonLincoln Public

Smith, Mary Millard Public
Smith, NicoleChadron Public
Smollen, BrendaEd. Service Unit #3
Snyder, Heather Mitchell Public
Snyder, Jill Arapahoe Public
Snyder, Thomas Sidney Public
Sodero, JanetteEd. Service Unit #3
Sokolik, RebeccaTri-County
Soto, IsabelNorth Platte Public
Sowash, MichelleLincoln Public
Spaeth (Brock), Cori St. Edward Public
Sperry, SarahLincoln Public
Spink, TorreyChadron Public
Spotanski, Angela Lexington Public
Stearnes, Krista Wayne Community
Steele, Ellen Shelton Public
Steele, LindseyLincoln Public
Steele, Sarah Waverly District 145
Steinmeyer, Jerry Waverly District 145
Stewart, Seth Plattsmouth Community
Stock, KimberlyLincoln Public
Stoltenberg, Richelle Gretna Public
Stone, ShannonLincoln Public
Storm, Tia Westside Community
Stouffer, Jacquelyn South Center Public
Strangoener, JayneArlington Public
Strick, PaulaLewellen Grade
Strilkivsky, InnaLincoln Public
Stromberg, DeniseLincoln Public
Stroup, Jennifer Sidney Public
Struebing, Erin Ralston Public
Stumpff, Nora Kimball Public
Stupka, Regina Broken Bow Public
Sukup, Lisa Wayne Community
Sun Jr, James Winnebago Public
Suponchick, Trisha Papillion Lavista Public
Surette, MaryConestoga Public
Sutton, Tracy Arcadia Public
Svoboda, Donna South Central Ne Unif #5
Swavely, Mark Southern Public
Sweet, Travis Logan View Public

- T -

Talich, Joseph Sidney Public
Talley, KateeLincoln Public
Tate, Cassie Waverly District 145
Tate, ShamekaLincoln Public
Tayah, RajaLincoln Public
Taylor, ChelseaLincoln Public
Taylor, Chrissa Wahoo Public
Tegels, KellyEd. Service Unit #3
Tenopir, Javanah Wilber-Clatonia Public
Terry, DebraLincoln Public
Thege, Nancy David City Public
Thompson, Dexter Sumner Eddyville Miller
Thoms, Kimberly Ed. Service Unit 8
Thorman, KimberlyLincoln Public
Thulin, Jody Holdrege Public
Thurmond, Stephanie Wahoo Public
Tieso, TaliaLincoln Public
Tiglas, Daniel Westside Community
Tilley, AnthonyLincoln Public
Tills, Deborah Westside Community
Timberlake, Melissa Bellevue Public
Timperley, Lindsey Norfolk Public
Tobey, Rebecca Ed. Service Unit 1
Todd, Julie Pioneer
Torres, DianaLincoln Public
Torres, LoriMorrill Public
Torrez, Natalie Santee Community
Torson, PaulaPlattsmouth Community
Towers, KimLincoln Public
Towery-Stehno, Peggy Hitchcock Cnty. Unified
Trampe, Pamela Lexington Public
Trejo, EdithGibbon Public
Trent, MelodyChadron Public
Troyer, Cynthia Ralston Public
Trumble, Kelly Aurora Public
Turman, Elizabeth Westside Community
Turner, CourteneyLincoln Public
Turner, MichaelArlington Public

- U -

Uhlmeyer, DawnU-Trumbull Public
Urbanos, Adam Westside Community

- V -

Vado, Jaime Lexington Public
Van Deventer, Ashley Norfolk Public
Vandenbroucke, Mary Gretna Public
Vanderveen, SusanMorrill Public
Vandiver, Channin Kimball Public
Vandiver, Kenneth Kimball Public
Vaughan, Terri Westside Community
Vedder, Amy Millard Public
Velasquez, Cathy Ed. Service Unit 6
Viger, Robert Dorchester Public
Voichoski, Jennifer Boone Co Dist #60
Volk, Cynthia Norfolk Public
Vollbracht, Nancy Columbus Public
Von Seggern, Brenda Logan View Public

- W -

Wagner, Erika Elkhorn Public
Wagner, Jonathon Creighton Community
Wagner, Kathryn Wilber-Clatonia Public
Wagoner, Dennis Wood River Elementary
Wahlmeier, Paul Hastings Public
Walker, WilliamPapillion Lavista Public
Wallace, Kathleen Millard Public
Waller, Nicolle South Sarpy Dist #46
Ward, Gregory Lexington Public
Warner, Tracy Bridgeport Public
Warren, MarkLincoln Public
Way, JuanitaNorth Platte Public
Weber, Andrue Millard Public
Wedberg, Anna Westside Community
Weekly, TiffanyLincoln Public
Wehr, MargaretLincoln Public
Wells, Michael Auburn Public
Wells, Shawna Waverly District 145
Wesley, Marie Extension Public
West, CarolNorth Platte Public
Wheatley, RichardChadron Public
Whitaker, Kris Scottsbluff Public
White Mountain, EmilyChadron Public
White Mountain, LonnieChadron Public
Whitetail, Macy Lexington Public
Whitlock, James Hastings Public
Whitney, NicoleGibbon Public
Wichman, StellaLincoln Public
Wiedemeier, Sabrina Bellevue Public
Wigert, Benjamin Adams Central Jr-Sr High
Wilcox, Sarah Bridgeport Public
Wilke, Kelli Crete Public
Wilkinson, HeidiLincoln Public
Williams, EmilyChadron Public
Williams, Marty Louisville Public
Williams, PatrickLincoln Public
Williamson, Kari Crete Public
Willis, Ruth Bellevue Public
Wilson, HeidiPapillion Lavista Public
Wingett, Robin Plattsmouth Community
Witt, Enriqueta Shelton Public
Wittrock, Sarah Potter-Dix Public
Wolf, MarlaMaywood Public
Wolff, Francine Norfolk Public
Wood, Justin Holdrege Public
Wood, Lisa Lexington Public
Woodyard, Danica Ralston Public
Wooley, Celeste Sidney Public
Wooten, Melissa Plattsmouth Community
Worley, Donita Prague Public
Wray, Megan Wolbach Public

- Y -

Yarnell, JamesLincoln Public
Yaskevich, GalineLincoln Public
Yost, Monica Sarpy County Coop Head Start
Young, VictorLincoln Public

- Z -

Zamudio, Susie Grand Island Public
Zavadil, Mary Jean Crofton Community
Zeleski, Justin Franklin Public
Zephier, SusanChadron Public
Ziemba Streckfuss, NikoleLincoln Public
Zuehlke, DanielleLincoln Public

LEGISLATIVE UPDATE
Legal Corner

by NPERS Legal Counsel, Joe Schaefer

A number of legislative bills with implications for Nebraska's Retirement Systems are now before the Second Session of the 101st Legislature. The session is scheduled to end April 14, 2010, and NPERS will update the progress of this legislation in the next "Retirement News."

THE LEGISLATION INCLUDES THE FOLLOWING:

ALL PLANS

LB 140—Restricts or prohibits investments with companies having ties to Sudan. The bill exempts self-directed investments (Defined Contribution and Deferred Compensation accounts) from the provisions of the Act. Bill Introduced.

MULTIPLE PLANS

LB 899—Repeals the sunset on a state contribution to the **School, Patrol, and Judges** plans which is set to occur after the 2010/2011 fiscal year.

LB 950—Clarifies in the **County, State, and School** retirement plans that a disability must have occurred while the member was a participant in the plan.

Provisions related to the passage of LB 403 in 2009 (see below) are amended into the **County, Judges, State Patrol, School, State, and the Deferred Compensation** retirement plans. LB 403 prohibits participation by non-citizens or those not lawfully in the United States.

Clarifies the definitions in the **School** plan for *temporary, regular, and substitute* employees. The definition of a **temporary** employee adds the following language, "an employee... who is hired to provide service for a limited period of time to accomplish a specific purpose or task. When such specific purpose or task is complete, the employment of such temporary employee shall terminate and in no case shall the temporary employment period exceed one year in duration." The definition of a **regular** employee adds the following language, "an employee... hired as described in this subdivision to provide service for less than fifteen hours per week but who provides service for fifteen hours or more per week in any three calendar months of a plan year shall immediately commence contributions and shall be deemed a regular employee." The definition of a **substitute** employee uses the following language, "Substitute employee means a person hired by a public school as a temporary employee to assume the duties of regular employees due to the temporary absence of the regular employees. Substitute employee does not mean a person hired as a regular employee on an ongoing basis to assume the duties of other regular employees who are temporarily absent." Clarifies that retired, certificated **School** plan members hired by the Department of Education within 180 days of termination from their school employer will participate in the State plan. LB 950 contains an emergency clause and will go into effect "when passed and approved according to law", and its provisions are operative on July 1, 2010.

his bill has been advanced to Enrollment and Review with a committee amendment which clarifies some language and moves back the sunset on a state contribution to the **School, Patrol, and Judges** plans to 2012/13, which was set to occur after the 2010/11 fiscal year.

SCHOOL PLAN

LB 612—Restricts school districts from making or reimbursing an employee's retirement contributions "unless the employer does so for all employees."

LB 927—An "open ended" bill which would raise contribution rates to an unspecified amount during 2010. The bill is intended to be a "place-holder" in the event a contribution adjustment is necessary in the 2010 plan year.

JUDGES PLAN

LB 365—Changes the multiplier used to calculate pensions to 3.75% for the first ten years of service, 3.25% for the next ten years of service, then 1% for the next five years of service. The current benefit is 3.5% for each year of service up to a maximum of 20 years. The bill would increase the maximum benefit limit from 70% to 75% of final average compensation. It would apply to members who retire on or after July 1, 2010.

STATE PATROL

LB 242—Increases the age for mandatory retirement from 60 to 65.

LB 928—An "open ended" bill which would raise contribution rates to an unspecified amount during 2010. The bill is intended to be a "place-holder" in the event a contribution adjustment is necessary in the 2010 plan year.

PRSRST STD
PAID
LINC LN NE
PERMIT 212

npers.ne.gov
800-245-5712
402-471-2053
85-28-51
Lincoln, NE 68509
P.O. Box 94816
Nebraska Public Employees
Retirement Systems
NPERS

2010 SCHOOL RETIREMENT PLANNING SEMINAR SCHEDULE		
LINCOLN	OMAHA	NORFOLK
SECC—Continuing Education Center 301 S. 68th St. Pl.	ESU #3 6949 S. 110th (La Vista)	NECC—Lifelong Learning Center 801 E. Benjamin
■ May 11 ■ June 17 ■ June 9 ■ June 22	■ June 10 ■ June 30	■ April 14 ■ May 27
KEARNEY	GRAND ISLAND	GERING
ESU #10 76 Plaza Blvd.	Holiday Inn—Midtown 2503 South Locust	Gering Civic Center 1050 M St
■ May 26	■ June 23	■ April 21 ■ April 22
VALENTINE	COLUMBUS	NORTH PLATTE
Niobrara Lodge 803 E. Hwy 20	Holiday Inn Express 524 East 23rd	Holiday Inn Express 300 Holiday Frontage Rd.
■ May 19	■ May 6	■ May 20 ■ June 16

For more information, contact:
Nebraska Public Employees Retirement Systems
1221 N Street, Suite 325 ■ P.O. Box 94816 ■ Lincoln, NE 68510
402-471-2053 or toll free 1-800-245-5712
Registration forms and maps to seminar locations are available from the seminar calendar page on our website:
npers.ne.gov