

## **Annuity Rate Change**

*October 1, 2025*

The most recent actuarial study prompted the Public Employees Retirement Board (PERB) to make changes to the Cash Balance Tier 1 and Tier 2 annuity rates. These changes will go into effect on January 1, 2026, and the rate will decrease incrementally each month until December 1st, 2027. At that time, the annuity rate for both Tiers will be 6.75%.

- The **Cash Balance Tier One** annuity rate is currently **7.75%** and will decrease incrementally, each month, starting 01/01/2026 until it is **6.75%** on 12/01/2027.
- The **Cash Balance Tier Two** annuity rate is currently **7.0%** and will decrease incrementally, each month, starting 01/01/2026 until it is **6.75%** on 12/01/2027.