

Did you know contributing to either a 403(b) or 457 (Deferred Compensation) retirement plan may significantly reduce your taxes? **Low and moderate income employees** who make voluntary contributions to an employer sponsored retirement plan or individual retirement arrangement (IRA) may qualify for a "Saver's Tax Credit" of up to \$1,000 per individual (\$2,000 if filing jointly).

Eligibility and the amount of the credit are determined by filing status and adjusted gross income (AGI).

## FILING STATUS/ADJUSTED GROSS INCOME LIMITS FOR 2020

CREDIT RATE	JOINT	HEAD OF HOUSEHOLD	SINGLE
50%	\$0 to \$39,000	\$0 to \$29,250	\$0 to \$19,500
20%	\$39,001 to \$42,500	\$29,251 to \$31,875	\$19,501 to \$21,250
10%	\$42,501 to \$65,000	\$31,876 to \$48,750	\$21,251 to \$32,500

For example, a couple filing a joint return with an AGI of \$39,000 or less is eligible for the 50% rate. If both contributed \$2,000 (or more) to a qualified plan, both would receive the maximum \$1,000 Saver's Credit. If their AGI was a bit higher at \$40,000, they move to the 20% bracket and both would receive a \$400 credit.

Don't confuse tax "credits" with "deductions." A deduction reduces the amount of your taxable income. A tax credit reduces the amount of taxes you owe dollar for dollar and provides *significantly* better savings. Using the 12% tax bracket as an example, a \$100 tax deduction would reduce your taxes by \$12. In comparison, a \$100 tax credit would reduce your taxes by \$100. In addition, contributions made to DCP reduce your AGI and may help you qualify for a higher Saver's Tax Credit