RETIREE UPDATE

FOR NEBRASKA SCHOOL, JUDGES, AND PATROL EMPLOYEES

JANUARY 2019

IS YOUR ADDRESS UP TO DATE?

racking down missing plan members consumes a fair bit of our time at NPERS. During active employment, address updates are forwarded to NPERS by your employer. Once you terminate employment, it becomes your responsibility to notify NPERS of any changes in your address!

Failure to maintain an accurate address can lead to serious consequences. Members may not receive account statements, cost of living notifications, or correspondence that notifies them of required minimum distributions. Failure to take these required minimum distributions can result in serious tax penalties.

Individuals who are receiving a monthly benefit may have their benefits suspended! If mail is returned to our office, we will attempt to contact the benefit recipient. If we are unable to reach them and have not received written confirmation of an updated address, we will place a temporary hold on benefit payments. Benefits will be resumed as soon as administratively possible upon receipt of written documentation confirming the new address.

We do our best to locate "lost" members, but sometimes we are unsuccessful. If we are unable to track down these individuals, their accounts will be transferred to Unclaimed Property. This may result in loss of benefits and potential tax implications.

Address update submissions vary depending on your employment/benefit status.

IF YOU ARE ACTIVELY EMPLOYED...

Notify your benefits/human resources department whenever your address changes. You do not need to notify NPERS as these updates are forwarded by your employer to our office.



WHEN YOU LEAVE EMPLOYMENT, BUT HAVE NOT STARTED TAKING DISTRIBUTIONS FROM YOUR ACCOUNT...

Send notification directly to NPERS whenever you have a change in address. There are two options. You may use the "Address & Name Change" (Member Demographic) form available on the Forms page of our website, or update your address online via the NPERS Online Access.

IF YOU HAVE BEGUN TAKING DISTRIBUTIONS FROM YOUR ACCOUNT...

Address updates must be submitted to our office in writing in order to ensure benefit security. You may submit these using the "Address & Name Change" (Member Demographic) form available on the Forms page of our website.

2019

BENEFIT
PAYMENT
SCHEDULE

JANUARY 31

FEBRUARY 28

MARCH 29

APRIL 30

MAY 31

JUNE 28

JULY 31

AUGUST 30

SEPTEMBER 30

OCTOBER 31

NOVEMBER 27

DECEMBER 31

<u>NOTE</u>

If you use Direct
Deposit and
change banks or
bank accounts
after the 7th of
any month, your
payment may be
delayed.

WATCH YOUR MAIL FOR FORM 1099-R



NPERS will mail your IRS Form 1099-R tax statement by the end of January 2019.

Please remember to keep your mailing address updated with NPERS in order to receive your 1099-R in a timely fashion and ensure uninterrupted benefit payments. Individuals who need to update their address may use the address change form.

The information on Form 1099-R should be used to file your 2018 federal and state tax returns. Your 1099-R will show the gross benefits you received

from NPERS in 2018. This form will also indicate the federal income tax which was withheld from your benefit payments and, for most people, the taxable portion of your benefit. A copy of the 1099-R is also available to retirees who have created an NPERS online account.

Please direct questions about individual tax liability to your accountant, tax professional, the Internal Revenue Service, or your state Department of Revenue.

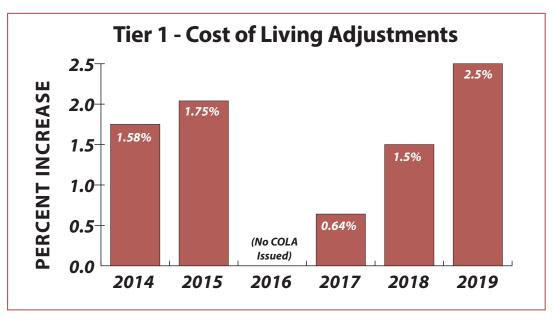
UNDERSTANDING YOUR 1099-R

| | l | ☐ VOID ☐ CORRECTED | | | | | | | |
|------------------------------|---|---|-------------------------------------|-------------------|--------------------------|-------------------------------------|-----------------------------|--|------------------------------------|
| BOX 1 | l | PAYER'S name, street address, | | | 1 | Gross distribution | ON | IB No. 1545-0119 | Distributions From |
| | _ | country, ZIP or foreign postal co | ode, and phone no | | L | | l | | Pensions, Annuities, |
| Box 1 shows everything | | | | | \$ | | 1 | 2018 | Retirement or |
| NPERS paid to you in 2018. | l | | | | 28 | Taxable amount | 4 | <u> </u> | Profit-Sharing Plans, |
| NFERS paid to you iii 2018. | l | | | | - | - Tuntable amount | | | IRAs, Insurance Contracts, etc. |
| | l | | | | lo- | | ۱. | orm 1099-R | Contracts, etc. |
| BOX 2a | l | | | | Φ 2h | Taxable amount | | Total | |
| BOX 24 | | | | | 20 | not determined | | distribution | Copy 1 |
| This is the amount that is | l | | T == = := := := := := := := := := : | | + | | | | For |
| | | PAYER'S TIN | RECIPIENT'S TII | N | 3 | Capital gain (included in box 2a) | 4 | Federal income tax withheld | State, City, |
| taxable to you. | l | | | | Ш | III DOX Zuj | | With Hold | or Local |
| | l | | | | | | | | Tax Department |
| BOX 4 | l | | | | \$ | | \$ | | |
| BOX 4 | l | RECIPIENT'S name | | | 5 | | 6 | Net unrealized | |
| This is the amount that was | | | | | | Designated Roth contributions or | | appreciation in employer's securities | s |
| withheld for federal taxes. | | | | | | insurance premiums | | omproyer o cocumico | · |
| withinely for federal taxes. | l | | | | \$ | | \$ | | |
| | | Street address (including apt. no | o.) | | 7 | | 8 | Other | |
| BOX 5 | l | | | | | code(s) SEP/ | | | |
| BOX 3 | | | | | | | \$ | | % |
| This is the amount that is | | City or town, state or province, co | reign postal code | 92 | Your percentage of total | 9b | Total employee contribution | ns | |
| not taxable. | l | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | | | \$ | | |
| not taxable. | l | 10 Amount allocable to IRR | 11 1st year of | FATCA filing | 12 | | +- | State/Payer's state no | o. 14 State distribution |
| | l | within 5 years | desig. Roth contrib. | | \$ | Otato tax miniora | | oratori ayor o orato in | ¢ |
| BOX 12 | | l _a | | | \$ | -(12) | † - | | |
| BOX LL | | Account number (see instructions) | ' | Date of | Φ 15 | Local tax withheld | 16 | Name of locality | 17 Local distribution |
| This is the amount that was | | Account number (see instructions) |) | payment | 4 | LOCALIAN WILLING | 10 | ivallie of locality | 6 |
| withheld for state taxes. | | | | [, | φ. | | | | <u>þ</u> |
| withinela for State taxes. | | | | | 120 | | _ | | <u> </u> \$ |
| | | Form 1099-R | www. | irs.gov/Form1099F | 3 | | | epartment of the Treasur | ry - Internal Revenue Service |

- BOX 2A =

2.5% & 1.0% COLA Increases For 2018

Effective July 1, 2018, eligible School, Judges, and Patrol retirees received a cost of living adjustment (COLA) in their monthly benefit distributions. The COLA is calculated using the consumer price index and may be capped at 2.5% or 1.0% per plan provisions. For the year ending June 30, 2018, the CPI increase was 3.09%. As a result, School, Judges and



State Patrol retirees with a COLA cap of 2.50% received a 2.50% increase. Retirees with a COLA cap of 1.00% received a 1.00% increase.

NPERS issued correspondence to all affected retirees at the end of July. If you were eligible for the COLA increase, this letter explained the type of COLA and actual dollar amount of your increase. If you have questions about the COLA, please refer to your plan handbook or contact NPERS.

ANNUITY TAX WITHHOLDING REMINDER

Each year NPERS is required to notify retirees of your right to change, start or stop federal tax withholding from your monthly retirement benefit. If you wish to adjust your withholding, you may submit these changes via the NPERS online account access or by filing a new "Withholding Certificate for Annuity Payments." This form may be obtained from the Forms section of the NPERS website at npers.ne.gov or by calling our office.

You are not required to have federal income tax withheld from your monthly benefit; however, the Internal Revenue Service (IRS) may assess interest or penalty charges if your estimated tax payments or withholding amounts fall short of your tax liability.

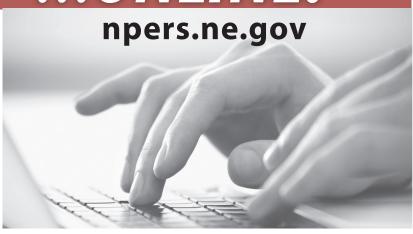
If you are a Nebraska resident and you choose

to have federal income tax withheld from your benefits, NPERS is required to withhold Nebraska taxes using the allowances and marital status you claimed for federal withholding. You may elect additional amounts of withholding for both your federal and/or state withholding; these amounts are not required to match. If you choose not to have federal tax withheld from your retirement benefit payment, you are not required to have Nebraska state income tax withheld. If you are not a Nebraska resident, NPERS is not required to withhold Nebraska taxes from your benefit payment.

No action is necessary if your present tax authorization for your monthly retirement benefit still fits your needs. Questions regarding how much to withhold should be directed to a tax professional.

Stay In Touch NPERS ... ONLINE!

- Read Our Newsletters
- Download Forms
- Follow Retirement
 Board News
- Access Your Account





PROVIDING INFORMATION TO RETIREES
OF NEBRASKA'S SCHOOL, JUDGES AND
PATROL RETIREMENT PLANS

PH: 402-471-2053 TOLL FREE: 800-245-5712 FAX: 402-471-9493

NPERS.NE.GOV



P.O. Box 94816 Lincoln, NE 68509 85-28-51 PRSRT STD U.S. POSTAGE PAID LINCOLN NE PERMIT 212

To update your address or to request a form, fill out the request below and return it to NPERS at P.O. Box 94816, Lincoln, NE 68509.

ADDRESS CHANGE/REQUEST FORM

Please use this form to notify NPERS when you change your mailing address **OR** to request an NPERS form.

| Social Security # | ☐ Check here if this is a change of address. |
|--|---|
| Retirement Number (If known) | If you need additional information or a form, please check the appropriate box(es) below: |
| Name | ☐ Withholding Certificate for Pension or Annuity Payments Form |
| Address | ☐ Direct Deposit Agreement Form |
| City State Zip | ☐ Beneficiary Designation Form |
| | ☐ Other |
| Signature (A SIGNATURE IS REQUIRED FOR AN ADDRESS CHANGE.) | |