

# NEBRASKA STATE PATROL RETIREMENT SYSTEM

## A General Guide for an Alternate Payee

### 1. What can the Alternate Payee receive if the member terminates employment?

- If a member has less than 6 years of service, the Alternate Payee's only option is to take a lump sum payment of his or her share of the member's contributions and interest as awarded in the Qualified Domestic Relations Order (QDRO).
- If the member has at least 6 years of service and terminates prior to age 50, the Alternate Payee may choose a lump-sum payment or wait until the member is eligible for retirement to receive a monthly benefit.
- If the member is only eligible for a monthly retirement annuity, the Alternate Payee may only apply for the monthly retirement annuity.
- If a member is eligible for retirement under one of the four categories listed below, the Alternate Payee may apply to receive his or her vested portion (see the vesting schedule) of the monthly retirement annuity based on the member's age and the years of service as reflected in the QDRO. Please note that if the Alternate Payee elects to receive his/her monthly benefit before the member, he/she will not share in any available early retirement subsidy. A subsidy no longer exists once the member accrues 25 years of service or reaches age 55.

### 2. What can the Alternate Payee receive if the member is still employed?

- If a member is not yet age 50, the Alternate Payee may not receive a distribution of any kind and must wait.
- If the member is at least age 50 and has not yet qualified for retirement under one of the four categories below, the Alternate Payee's only option is to take a lump-sum payment of his or her share of the member's contributions and interest as awarded in the QDRO. If the Alternate Payee wishes to receive a monthly retirement annuity, he or she must wait to apply for the benefit until the member has qualified.
- If the member qualifies for one of the four categories of retirement annuities as listed below, the Alternate Payee may apply to receive his or her vested portion benefit (see the vesting schedule) of the monthly retirement annuity based on the member's age and the years of service as reflected in the QDRO. Please note that if the Alternate Payee elects to receive his/her monthly benefit before the member, he/she will not share in any available early retirement subsidy. A subsidy no longer exists once the member accrues 25 years of service or reaches age 55.

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## 4 TYPES OF RETIREMENT ANNUITIES IN THE STATE PATROL PLAN

### NORMAL RETIREMENT

- Member terminates *at age 55* with at least 10 years of service credit

### MANDATORY RETIREMENT

- Members still employed *must retiree at 60* with any amount of service

### UNREDUCED EARLY RETIREMENT

- Member *terminates at any age with 25 or more years of service* and applies for benefits at age 50 or older
- Member terminates at any age with 30 years of service credit and applies for benefits

### REDUCED EARLY RETIREMENT

- Member retires before age 55 but on or after attaining age 50 and completing 10 years of service but less than 25.

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## VESTING SCHEDULE FOR TERMINATIONS BEFORE AGE 60

If a member terminates employment prior to "Mandatory Retirement" at age 60, the member will receive *only the vested percent* of the benefit as outlined below:

0 – 5 years NOT Vested	6 years 20% Vested	7 years 40% Vested	8 years 60% vested	9 years 80% Vested
10 or more years 100% Vested				

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